

Dr. Harry Truman is a senior executive and research practioner well-known for his expertise in change management. He has 20 years of experience overseeing business and administrative management programs and advising executives on complex issues in large organizations. Additionally, Dr. Truman is sought out by industries worldwide due to his experience facilitating transformational change that drives compliance with applicable policies, procedures, and regulations. More recently, he has established credibility among top fortune 500 companies due to his track record of developing strategic plans that improve the delivery and quality of business services. Dr. Truman's research expertise is only

second to his vocational expertise. Specifically, he is well-versed in managing multimillion-dollar budgets, translating human resource policies and procedures, and leading cross-functional teams that collaborate as focused units.

Before joining the National Institutes of Health, Dr. Truman served as the chief operating officer (COO) of the Food and Drug Administration (FDA). As COO, he was responsible for the administrative management services provided to more than 3,000 employees. While at the FDA, Dr. Truman realized several transformational goals. First, he directed the creation and implementation of three IT solutions that improved administrative operations by 60 percent. Second, he spearheaded an enterprise application that formed a SharePoint system integrating 100 operational dashboards across the company. Lastly, he oversaw the development of a centralized position description (PD) library that housed 200+ PDs made available to 100 supervisors and managers.

Before joining the federal workforce, Dr. Truman spent 15 years in the U.S. military and received an honorable discharge from the Air Force.

Dr. Truman graduated from Georgetown University and received an undergraduate degree in business administration. He also earned a Master of Science in Administration degree and a Doctor of Philosophy degree in Organization and Management from American University.

Dr. Truman is an avid runner and enjoys hiking and biking when he is not engaged in work or research.